

FRANKEN

CONSTRUCTION COMPANY

EMPLOYMENT APPLICATION

Franken Construction Company is an Equal Opportunity Employer committed to an alcohol and drug free environment. Screening for illegal drug use is required as a condition of employment.

PLEASE NOTE:

If you are offered a position with our Company, you must pay a \$40.00 fee, in advance, for the drug screening test. This will be refunded to you only if you successfully pass the drug screen test.

P E R S O N A L	Last Name	First	Middle	Date
	Street Address			Home Telephone
	City, State, Zip			Business Telephone
	Have you ever applied for employment with us? { } Yes { } No If yes: Month and Year _____ Location _____			Social Security #
	Position Desired			Pay Expected
	Apart from absence for religious observance, are you available for full-time work? { } Yes { } No If not, what hours can you work? _____			Will you work overtime if asked? { } Yes { } No
	Are you legally eligible for employment in the United States?			When will you be available to begin work? _____
	Other special training or skills (languages, machine operation, ect.)			

EMPLOYMENT (Start with present or most recent employer.)

1	Company Name	Telephone
	Address	Employed - (State month & year) From: To:
	Name of Supervisor	Weekly Pay Start: Last:
	State Job Title & Describe Your Work	Reason for Leaving
2	Company Name	Telephone
	Address	Employed - (State month & year) From: To:
	Name of Supervisor	Weekly Pay Start: Last:
	State Job Title & Describe Your Work	Reason for Leaving
3	Company Name	Telephone
	Address	Employed - (State month & year) From: To:
	Name of Supervisor	Weekly Pay Start: Last:
	State Job Title & Describe Your Work	Reason for Leaving

DO NOT CONTACT

We may contact the employers listed above unless you indicate those you do not want us to contact.	Employer Number(s): Reason:
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EDUCATION	Elementary 5 6 7 8 High School 1 2 3 4 College 1 2 3 4	Describe other education or training.
(Circle last year completed)		

MILITARY	Did you serve in the U.S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe any training received relevant to the position for which you are applying.	If Yes, in what Branch?
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DO NOT ANSWER ANY QUESTIONS IN THIS SECTION UNLESS THE BOX IS CHECKED
If the employer has checked the box next to the question, the information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits discrimination based on age, citizenship and disability. The laws of most States also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status and sexual preference.

<input type="checkbox"/> Provide dates you attended school: Elementary: From _____ To _____ High School: From _____ To _____ College: From _____ To _____ Other (give name and dates)	<input type="checkbox"/> Number of dependents, including yourself? <input type="checkbox"/> Are you a Vietnam Veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Sex? <input type="checkbox"/> Male <input type="checkbox"/> Female
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<input type="checkbox"/> Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Engaged <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed	<input type="checkbox"/> Date of Marriage? <input type="checkbox"/> Are you a U.S. Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No
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<input type="checkbox"/> What was your previous address?	<input type="checkbox"/> How long at present address? <input type="checkbox"/> How long at previous address?
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<input type="checkbox"/> Have you ever been bonded? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, with what employers?	<input type="checkbox"/> Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, employment is subject to verification of age.
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<input type="checkbox"/> Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, describe in full.

<input type="checkbox"/> State names of relatives and friends working for us, other than your spouse.

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

S I G N A T U R E	The information provided in this Application for Employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. If you decide to engage an investigative consumer reporting agency to report on my credit and personal history I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.
_____ Date	_____ Signature